



# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

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May 22, 2009

To: Supervisor Don Knabe, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From:   
William T. Fujioka  
Chief Executive Officer

## REQUEST TO APPOINT MASSOOD EFTEKHARI TO THE POSITION OF DEPUTY DIRECTOR, PUBLIC WORKS

Consistent with the August 4, 1998 Board-approved policy on managerial salaries, we reviewed and recommend Board approval of the Department of Public Works' request for a Management Appraisal and Performance Plan salary placement for Mr. Massood Eftekhari to the position of Deputy Director, Public Works, at an annual salary of \$170,606.88, or \$14,217.24 monthly; which results in a 37.78 percent range penetration into Salary Range S17, and represents a 12.19 percent increase over his current base salary of \$12,671.72 per month, or \$152,060.64 per year. Mr. Eftekhari's primary responsibilities as a Deputy Director, Public Works include, but are not limited to, managing the Capital Projects and Geotechnical Divisions, which includes Architectural Engineering, Geotechnical and Materials Engineering, Project Management I, and Project Management II Divisions.

Mr. Eftekhari has over 24 years of progressively responsible experience with the Department of Public Works (DPW). He began his career with DPW in 1984 as a Supervising Civil Engineer II. Since 2005, Mr. Eftekhari has served as the Assistant Deputy Director over the Project Management II Division.

Based on the justification provided by DPW, we recommend the Department's request be approved. Unless otherwise instructed by June 12, 2009, we will authorize the Department of Public Works to proceed with this appointment.

*"To Enrich Lives Through Effective And Caring Service"*

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Each Supervisor  
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If you have any question or concerns regarding this appointment, please call me or your staff may contract George Parker of this office at (213) 974-4363, or via e-mail at [gparker@ceo.lacounty.gov](mailto:gparker@ceo.lacounty.gov).

WTF:LS  
RG:GP:kd

c:     Executive Officer, Board of Supervisors  
       Acting County Counsel  
       Director of Public Works  
       Administrative Deputy Director, Public Works  
       Acting Director of Personnel